



ALL NATIONS

COMMUNITY CHURCH
OF HOMEWOOD

The Church and Its Governance

Constitution and Bylaws

18620 Kedzie Ave. Homewood, IL 60430
(708)799-6910

CONSTITUTION
OF
ALL NATIONS COMMUNITY CHURCH
OF HOMEWOOD, ILLINOIS

PREAMBLE

Whereas, foremost in the operation of this Church and its By-Laws is the Word of God as taught in Old and New Testament of the Holy Bible. All provisions herein are declared to be subject to the Word of God which is to every possible extent incorporated herein by reference as a whole and unless otherwise stated to be found in the New King James Version of the Holy Bible.

Whereas, it is the express purpose of God our Heavenly Father to call out of the world a saved people who shall contribute to the Body of Christ, built and established on the foundation of the apostles and prophets, Jesus Christ being the Chief Cornerstone.

Whereas, we, the membership of All Nations Community Church of Homewood hereafter referred to as ANCC, as members of one another in Christ and called to the express and distinct purposes and directives of this congregation, do hereby recognize ourselves as a sovereign and local church body. We do hereby associate ourselves as an independent religious body, not to be bound to any centralized ecclesiastical form of government outside of our congregation nor obligated by association or fellowship that in any way impinges on our autonomy and self-determination. We do, however, recognize and participate in and with the Fellowship of Christian Assemblies for purposes of cooperation in ministry, mission, and spiritual accountability.

Whereas, the members of the Body of Christ are enjoined to assemble themselves together for worship, fellowship, counsel, and instruction in the Word of God and the work of the ministry and for the exercise of those spiritual gifts and offices provided for in the New Testament, therefore,

Be it Resolved: That we recognize ourselves a body of Christian believers working together for the common purpose of spreading the Gospel of our Lord and Savior Jesus Christ, and that under the laws of the State of Illinois we may exercise all the rights and privileges granted to religious bodies.

Be it Resolved: The term "Council" throughout this document shall refer to the Church Council of Elders and/or Deacons, said Council consisting of the Senior Pastor, Elders, and Deacons.

Be it Resolved: We hereby extend the opportunity for attendance, fellowship, instruction and worship in ANCC, to all members, with fellow believers in accordance with these By-Laws.

ARTICLE I

NAME. The name of this organization shall be ALL NATIONS COMMUNITY CHURCH OF HOMEWOOD, ILLINOIS.

ARTICLE II

PURPOSES. The corporation is organized and shall be exclusively operated for religious, charitable or educational purposes within the meaning of § 501(c)(3) of the Internal Revenue Code of 1987, as amended (or the corresponding provision of any future United States internal revenue law) and as set forth in the bylaws of the corporation.

ARTICLE III

SENIOR PASTOR. The Church finds its headship under the Lord Jesus Christ, in its Pastor. It is therefore, theocratic in government. The Senior Pastor is the communicator of God's vision to the flock. The Senior Pastor shall be the chief executive of the Church and president of the council of directors. He shall be a continuing member of all councils mentioned in this constitution and the by-laws. He shall have general management authority over the Church, consistent with day to day operations, and general supervision over the other officers. He shall preside over all meetings of the councils mentioned in this constitution and the by-laws, unless he designates otherwise. Accordingly, he shall determine the attendance, set the agenda and regulate communications for such meetings in accordance with the by-laws, applicable law and his sound discretion. He shall see that all orders and resolutions of the council of directors is carried into effect, subject, however, to the right of the council of directors to delegate to any other officer or officers of the Church any specific powers, other than those that may be conferred only upon the Senior Pastor. He shall execute, in the name of the Church, all deeds, bonds, mortgages, contracts and other documents authorized by the council of directors. He shall be an ex-officio member on all standing committees, and shall have the general powers and duties of supervision and management usually vested in the office of president of a corporation.

In the routine functions of the Church, it will be understood that the Senior Pastor/President may effect expenditures in carrying out the purposes and objectives of the ministry. The council of directors shall in due course be advised of any such expenditures. Normally no expenditures in excess of \$15,000.00 will be made without prior approval of the council of directors.

No person shall be invited to speak, teach or minister in the Church without the Senior Pastor's approval. He shall be designated attorney in-fact for the Church by virtue of his office. He shall have the authority to approve, appoint or remove any associates, assistants and staff if it is deemed necessary to the proper implementation of the Lord's work.

ARTICLE IV

COUNCIL OF ELDERS Elders are discerners and guardians of the church. They are not expected to oversee specific projects or ministry areas in their capacity as elders. They are overseers of the entire church. The elders evaluate the effectiveness and direction of the church according to the mission, resources and doctrine.

In light of the increased expectations imposed upon elders and their families, it is believed to be wise to choose elders who have continued in their first marriages. The only exception to this would be in the case of a widower or a man who has never been married.

A. Responsibility and Authority

The function of the Council of Elders will be primarily for the spiritual growth of the congregation. They will act in an advisory capacity to the Senior Pastor in all matters pertaining to the church body in its spiritual life. (Acts 14:23; Acts 20:20-35; Philippians 1:1; I Timothy 3:1-7; Titus 1:5-9; I Peter 5:1-5)

The Council of Elders will provide guidance and direction as requested by the Senior Pastor, at any meetings within ANCC.

Additional duties of the Elders will include, but not be limited to, the following:

- 1) The examination of applicants for membership according to Article VI.
- 2) The administration of discipline according to the provisions of the By-Laws.
- 3) Assistance in ministering of the church ordinances, services, and prayer.
- 4) Ministry to the sick and those in need of spiritual need spiritual edification and encouragement.
- 5) Other duties as may be requested by the Senior Pastor for the spiritual growth of ANCC and its membership, such as teaching, visiting, evangelizing, counseling, ordaining, licensing, commissioning, etc.

B. Qualifications, Selection, and Term or Service

Elders will be appointed from the congregation and will meet the scriptural qualifications described in I Timothy 3 and Titus 1, including regular attendance, evidence of tithing, active membership, and be committed to the ministry and leadership of ANCC. The Senior Pastor will serve as Senior Elder with full voting privileges and will preside at all meetings.

There will be a minimum of six (6) Elders, exclusive of the Senior Pastor. The appointment of an Elder will be upon the recommendation of the Senior Pastor and approval by majority vote of all current Elders constituting a quorum at a regular or special meeting called for that purpose.

An Elder shall retain his office by virtue of his moral and spiritual fidelity to Jesus Christ, to the local church, and to the duties invested in the office of Elder. Elders shall be reviewed annually as to their continuing service, their commitment to the ministry, response to the direction and leadership of the Senior Pastor, their living Godly lives, faithfully serving ANCC, giving to ANCC, and attending ANCC.

C. Removal from Office and Vacancies

Moral and doctrinal offenses by Elders will be addressed in accordance with I Timothy 5:19-20. Removal of an Elder from office may be accomplished by the recommendation of the Senior Pastor and a two-thirds majority vote of the remaining Elders constituting a quorum at a regular or special meeting called for that purpose.

Vacancies occurring because of death, resignation, or removal from office will be filled at the next or regular or special Elder meeting when a candidate can be recommended by the Senior Pastor, and according to the selection procedures described in paragraph B, above.

ARTICLE V

COUNCIL OF DEACONS Deacons are servants of the congregation and thus the Senior Pastor and spiritual leadership, who have distinguished themselves by their spiritual maturity and congregational ministry, their desire and gift of service, and membership of ANCC in good standing.

A. Responsibility and Authority

Deacons will serve as servants to the following at ANCC according to the traditions of Pentecostal church history and as described in Acts 6:1-6. Their primary emphasis will be to support the leadership of ANCC and to be committed to the spiritual and physical welfare of the congregation. The responsibilities of the Deacon include, but are not limited to the following:

- 1) Serve with Senior Pastor and Council of Elders as directed.

- 2) Ushering for each corporate service, which includes the collection of offerings and assistance in the administration of ordinances.
- 3) Participation in various lay ministry areas within ANCC, such as the care of buildings and grounds, logistical support at services, assistance at social functions, education and child care, missions and benevolence opportunities.
- 4) Leading small groups, ministering helps, networking and with community service organizations and groups, evangelism, and helping with activities which are designed to meet the temporal, secular, or social needs and concerns
- 5) Any other activities related to their calling as directed by the Senior Pastor and Council of Elders.

B. Qualifications, Selection, and Term of Service

All Deacons must be active members of ANCC and meet the scriptural standard as set forth in I Timothy 3:8-13 and Acts 6:1-6, including regular attendance, evidence of tithing, willingness to serve and be committed to ANCC's leadership and ministry.

Each year, the Council of Elders and the Senior Pastor will act as a Nominating Committee, presenting Deacon candidates on which active members will vote. Suggested nominations may also be received ahead of time from active members for the Council of Elders and Senior Pastor consideration.

Deacons must be recommended by the Senior Pastor and will be elected to office by a simple majority vote of the active members of ANCC constituting a quorum at a regular or special meeting called for that purpose.

There will be a minimum of three (3) elected Deacons serving rotating terms of three (3) years each, and who may not succeed themselves to office. Each year, one-third of the positions will expire and election will be held according to the provisions above. Any additional Deacon positions will serve comparable terms of office.

Deacon positions may be created or eliminated upon the recommendation of the Senior Pastor and confirmed by the majority vote of the Council of Elders constituting a quorum at a regular or special meeting called for that purpose.

C. Removal from Office and Vacancies

A Deacon may be removed from office, with or without cause, upon the recommendation of the Senior Pastor and a two-thirds majority vote of the Council of Elders constituting a quorum at a regular or special meeting called for that purpose.

Vacancies occurring because of death, resignation, or removal from office will be filled as soon as feasible by election at a regular or special meeting of the Council of Elders, with the new Deacon resuming the remainder of the unexpired term.

ARTICLE VI

MEMBERS. Any person who subscribes to the Statement of Faith, as set forth in Article X of this constitution, abides by this constitution and the bylaws of the corporation and amendments thereto, and satisfies all other requirements for membership as the Senior Pastor, council of elders and the council of directors may establish, may become a member of the corporation subject to the submission of their application by the council of elders, approval by the council of directors and final approval by the Senior Pastor.

ARTICLE VII

COUNCIL OF DIRECTORS. The policy-making powers of the corporation shall be vested in the council of directors, which shall have charge, control and management of the policies, property, affairs and funds of the corporation, deferring where business, legal and fiduciary responsibilities permit, to the vision of the Senior Pastor. They shall determine compliance with the corporation's stated purposes, and shall have the power and authority to do and perform all acts or functions not inconsistent with applicable law, this Constitution or the By-Laws of the corporation, and shall have all other powers and duties set forth in the By-Laws of the corporation.

ARTICLE VIII

ADVISORY COUNCIL. The advisory council shall advise the council of directors on matters relating to the policies, property, affairs and funds of the corporation and on any additional matters on which the council of directors requests advice in accordance with, and as provided by, the By-Laws of the corporation.

ARTICLE IX

OFFICERS. The officers of the corporation shall be established in accordance with the By-Laws of the corporation.

ARTICLE X

STATEMENT OF FAITH. The programs and activities governing the form of worship of ALL NATIONS COMMUNITY CHURCH OF HOMEWOOD, INCORPORATED shall be based upon, and at all times shall be consistent with, the following creed and beliefs:

A. THE SCRIPTURES. The Bible is the inspired Word of God, the product of Holy Men of old who spoke and wrote as they were moved by the Holy Spirit. The New Covenant, as recorded in the New Testament, we accept as our infallible guide in matters pertaining to conduct and doctrine (*II Timothy 3:16; I Thessalonians 2:13; II Peter 1:21*).

B. THE GODHEAD. Our God is One, but is manifested in three persons—the Father, the Son and the Holy Spirit (*Philippians 2:6; Matthew 3:16-17*).

God the Father is greater than all; the Source of the Word (*Logos*) and the Begetter (*John 14:28; John 16:28; John 1:14*).

Jesus is the Son of God, One with the Father, the Word flesh-covered, the One Begotten, and has existed with the Father from the beginning (*John 1:1; John 1:18; John 1:14; John 10:30*).

The Holy Spirit proceeds forth from both the Father and the Son and is eternal (*John 15:26*).

C. MAN, HIS FALL AND REDEMPTION. Man is a created being, made in the likeness and image of God, but through Adam's transgression and fall, sin came into the world. "*All have sinned and come short of the glory of God.*" "*As it is written, there is none righteous, no not one.*" Jesus Christ, the Son of God, was manifested to undo the works of the devil, give His life and shed His blood to redeem and restore man back to God (*Romans 5:12; Romans 3:23; Romans 3:9-10; I John 3:8; Galatians 3:13,14*).

Salvation is the gift of God to man, separate from works and the law, and is made operative by grace through faith in Jesus Christ, producing works acceptable to God (*Ephesians 2:8*).

D. ETERNAL LIFE AND NEW BIRTH. Man's first step toward salvation is godly sorrow that worketh repentance. The new birth is necessary to all men, and when fulfilled produces eternal life (*II Corinthians 7:10; I John 5:12; John 3:3-5*).

E. WATER BAPTISM. Baptism in water is by immersion and is a direct commandment of our Lord, and is for believers only. The ordinance is a symbol of the Christian's identification with Christ in His death, burial and resurrection (*Matthew 28:19; Romans 6:4; Colossians 2:12; Acts 8:36-39*).

The following recommendation regarding the Water Baptismal formula is adopted, to wit: "On the confession of your faith in the Lord Jesus Christ, the Son of God, and by His authority, I baptize you in the name of the Father, Son and of the Holy Ghost, Amen."

F. BAPTISM IN THE HOLY GHOST. The Baptism in the Holy Ghost and Fire is a gift from God as promised by the Lord Jesus Christ to those who are believers in this dispensation and is received subsequent to the new birth. This experience is accompanied by the initial evidence of speaking in other tongues as the Holy Spirit Himself gives utterance (*Matthew 3:11; John 14:16-17; Acts 1:8; Acts 2:38-39; Acts 19:1-7; Acts 2:4*).

G. SANCTIFICATION. The Bible teaches that without Holiness no man can see the Lord. We believe in the doctrine of sanctification as a definite, yet progressive work of grace, commencing at the time of regeneration and continuing until the consummation of salvation (*Hebrews 12:14; I Thessalonians 5:23; II Peter 3:18; II Corinthians 3:18; Philippians 3:12-14; I Corinthians 1:30*).

H. DIVINE HEALING. Healing is for the physical ills of the human body and is wrought by the power of God, through the prayer of faith, and by laying on of hands. It is provided for in the atonement of Christ, and it is the privilege of every member of the church today (*Mark 16:18; James 5:14-20; I Peter 2:24; Matthew 8:17; Isaiah 53:4-5*).

I. RESURRECTION OF THE JUST AND THE RETURN OF OUR LORD. The angels said, "*This same Jesus shall so come in like manner.*" His coming is imminent. When He comes, "*The dead in Christ shall rise first; then we which are alive and remain shall be caught up together with them in the clouds, to meet the Lord in the air.*" (*Acts 1:11; I Thessalonians 4:16-17*).

Following the tribulation, He shall return to earth, as King of kings and the Lord of lords, and together with His Saints, who shall be kings and priests, He shall reign a thousand years (*Revelation 20:6*).

J. HELL AND ETERNAL RETRIBUTION. The one who physically dies in his sins without Christ is hopelessly and eternally lost in the lake of fire and, therefore, has no further opportunity of hearing the Gospel or for repentance. The lake of fire is literal. The terms "eternal" and "everlasting" used in describing the duration of the punishment of the damned in the lake of fire, carry the same thought and meaning of endless existence as used in noting the duration of joy and ecstasy of the saints in the presence of God (*Hebrews 9:27; Revelation 19:20; Hebrews 6:1-2*).

K. COMMUNION — THE LORD'S SUPPER. We partake of the Lord's Supper to show the Lord's death till He comes (*I Corinthians 11:23-31*). The bread symbolizes the Lord's broken body (*Isaiah 53:5; I Cor. 11:24*). The cup represents the new covenant in His blood which provides us forgiveness and relationship with God (*Hebrews 9; I Corinthians 11:25*). We judge ourselves and realize that this is our salvation and receive it (*I Cor. 11:28-30*) for if we receive it unworthily—without giving it honor as our salvation—we are guilty of the body and blood of the Lord (*I Cor. 11:27*).

L. LAYING ON OF HANDS. A simple belief that power or anointing or any other necessary quality can be transmitted from one person touching another. Laying on of hands was practiced by the Levitical Priesthood. Jesus practiced it in *Mark 10:13-16* as a blessing, and it is our grounds for baby dedication instead of baptism. Laying on of hands for healing (*Mark 5:22,23 and 41; Mark 5:28-31; Acts 28:8; Acts 19:11,12*); laying on of hands to confer office (*Acts 6:2-6*); laying on of hands to receive the Holy Ghost (*Acts 8:16-18*); laying on of hands to believe words spoken, to receive anointing and to cultivate the anointing (*I Timothy 4:14*); laying on of hands for ordination to consecrate and receive the necessary ministry tools (*I Timothy 4:14*).

M. TITHES AND OFFERINGS. The practice of tithes and offerings as taught in the Holy Scriptures, according to *Malachi 3:10; Luke 6:38; I Corinthians 16:1-2; II Cor. 9:6-8*.

N. THE CHURCH. The Church of the Lord Jesus Christ is a body of believers who assemble to worship, carry forth the Great Commission, and minister as the Holy Ghost leads them.

The believers should seek, as the early disciples did, to practice a separated life from the world and to Christ, will not practice or lead a life of sodomy, and to produce standards of conduct which will exalt our Lord and His Church.

The local church has a right to govern itself under the Lordship of Christ Jesus and, where it deems best for the life of the church and testimony of the Lord, may discipline in the Spirit of Love any member who departs from the principles set forth in the articles or whose conduct is contrary to the Spirit and practice of this body (*II Corinthians 6:17; Ephesians 5:11; Galatians 2:20; Colossians 3:17; Romans 12:1-3; Matthew 28:18-20; Eph. 1:22; Eph. 2:19-22; Hebrews 12:23; Matt. 18:15-17; II Cor. 13:5-8; Rom. 1:18-32; Col. 3:5-17; I Cor. 3:16,17; I Cor. 5:7, 9-13, 6:1-20*).

ARTICLE VIII

EFFECTIVE DATE. The effective date of this constitution shall be October 19, 1987, the last amendments having been approved on May 25, 2007.

ARTICLE IX

AMENDMENTS. This constitution may be amended only by the affirmative vote of a majority of directors in office at any regular or special meeting of the council of directors.

CORPORATE BYLAWS
OF
ALL NATIONS COMMUNITY CHURCH
OF HOMEWOOD, ILLINOIS

ARTICLE I

CORPORATION

SECTION 1.1 Corporate Name and Offices. The name of the corporation and church organization shall be ALL NATIONS COMMUNITY CHURCH OF HOMEWOOD, ILLINOIS, hereinafter referred to as ANCC. The principal office of the corporation shall be located at the address set forth in the Articles of Incorporation, as the council of elders (directors) may from time to time determine.

SECTION 1.2 Corporate Purposes. The corporation is organized and shall be operated exclusively for religious, charitable or educational purposes within the meaning of § 501(c)(3) of the Internal Revenue Code of 1987, as amended (or the corresponding provision of any future United States internal revenue law) (the "Internal Revenue Code"). Nothing in these By-Laws shall be construed to interfere or supersede the spiritual authority of the Senior Pastor, enunciated in the Constitution, Article III, but shall facilitate the general business and corporate matters, with the necessary grant of authority to the Senior Pastor for conducting day to day operations. In furtherance of such purposes, the corporation may:

- (a) minister and promote the Word of God and the teachings of the Lord Jesus Christ;
- (b) organize and maintain various ministries to minister to the members and congregation of the corporation, the community and the world in accordance with biblical principles;
- (c) establish and maintain appropriate church facilities and conduct regular worship services;
- (d) establish and maintain appropriate school facilities and provide educational and religious instruction;
- (e) establish and support missions and missionaries throughout the world;
- (f) promote the Word of God by ministering through radio, television, electronic devices, seminars and other forms of mass media;

- (g) establish and operate a school for the training of ministers;
- (h) provide for the regular assembling together of the attendees of ANCC in fellowship groups in homes and other places for the edification of the individual believer and for corporate growth;
- (i) participate in evangelistic efforts to reach the unsaved both in the United States and foreign mission programs by all legal and practical means, whether conducted by individual members or members acting corporately within the church or with other bodies of like faith and practice;
- (j) encourage spiritually healthy family and interpersonal relationships in accordance with biblical principles;
- (k) conduct charitable endeavors that can serve as a witness to the love that Jesus has for each of us and that meet the needs of persons in spiritual and physical want;
- (l) pray for all people, including those in authority – local, state, national, and in foreign countries;
- (m) provide opportunities for believers to participate in accordance with their God-given gifts and talents in order to bring the body of Christ into unity and spiritual maturity; and to train and appoint elders, deacons, and other leaders – including licensing ordination, and commissioning of pastors and missionaries – to assist in the establishment and maintenance of ANCC and in any other Christian churches, ministries or institutions to which they may be led to serve as appointed by the council.
- (n) accept tithes and offerings, bequests and other contributions or donations of any kind for the support of the corporation, its ministries, the ministries of persons and organizations of like faith and common purpose, and the promotion of the Gospel;
- (o) purchase, own, lease, sell or otherwise deal with all property, real or personal, in furtherance of these purposes;
- (p) exercise all powers of an Illinois not-for-profit corporation accorded by law;
- (q) otherwise operate exclusively for religious, charitable or educational purposes within the meaning of § 501(c)(3) of the Internal Revenue Code, in the course of which operation:

(i) No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to, any private interest or individual, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth herein;

(ii) No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office except as authorized under the Internal Revenue Code;

(iii) Notwithstanding any other provisions of these bylaws, the corporation shall not carry on any other activities not permitted to be carried on by a corporation exempt from federal income tax under § 501(c)(3) of the Internal Revenue Code, or by a corporation, contributions to which are deductible under § 170(c)(2) of the Internal Revenue Code.

SECTION 1.3 Corporate Offices. The corporation shall have and continuously maintain in the State of Illinois a registered office and registered agent whose office address is identical with such registered office, and may have other offices within or without the State of Illinois as the council of directors may from time to time determine.

ARTICLE II

MEMBERSHIP

SECTION 2.1 Official Membership Role. The official membership roll will consist of both active, inactive and affiliate members. Placement upon the membership roll will be upon due application to the senior pastor and subject to the submission by the council of elders, approval by the council of directors and final approval by the Senior Pastor, as qualified by Section 2.2.

The official membership roll will be reviewed and updated annually by the senior pastor upon recommendation of the council of directors. Members who are deceased, have moved, or have remained inactive for at least six (6) months (with the exception of any member so classified for disciplinary reasons) may be purged from the membership roll.

All members of the corporation (active, inactive and affiliate) are afforded the opportunity of fellowship, instruction, and worship with fellow believers according to the provisions of Article I.

Limitations on membership privileges, including voting privileges, may be placed on members being disciplined according to the provisions of Section 2.5.

SECTION 2.2 Active Members

A. Responsibilities and Authority. The active membership will serve as final voting authority in business or legal matters referred to it by the Senior Pastor and the council of directors. Spiritual matters shall be the province of the council of elders and the Senior Pastor in accordance with Article III and IV of the Constitution.

The role of active members (as qualified in Section 2.2B below) is to strengthen the body through their Christian fidelity and service to the corporation. Active members will be granted voting privileges when present at any and all meetings of the voting active membership where official business is conducted according to the provisions of Article II. In addition, active membership will be a criterion for many of the positions of leadership within.

B. Qualifications. Active membership in the corporation will be granted according to the provisions of Section 2.2C below to those meeting the following qualifications:

- (i) At least eighteen (18) years of age and a local, regular attendee of the church;
- (ii) Evidence of a genuine experience of the New Birth in Jesus Christ;
- (iii) Water baptism by immersion, unless such baptism is determined by the Senior Pastor as being impossible or unfeasible;
- (iv) Evidence of a consistent Christian life;
- (v) Willingness to follow the leadership of the church and to submit to its governing rules as established by the Constitution and By-Laws of this corporation and by any other amendments and rules of order adopted by the council of directors;
- (vi) Support by regular attendance and gifts of tithes, offerings, and service, and;
- (vii) Complete prerequisite classes for membership.

C. Application and Selection. Application for active membership to the corporation may be made by submission of the application to the council of elders for nomination, approval of the council of directors and final approval of the Senior Pastor. If membership qualifications are duly met and the applicant has been nominated by the council of elders, approved by the council of directors, and receive final approval of the Senior

Pastor, active members will be received publicly at any regular Sunday service and their names placed on the official membership roll.

SECTION 2.3 Meetings of the Active Membership

A. Regular Meetings of Active Members. Assembly meetings of the active members shall be held at such times and on such dates as shall from time to time be fixed by the council of directors for the purpose of informing such members of the financial and ministry reports of the church/corporation.

B. Special Meetings. Special meetings of the active members may be called by the council of directors.

C. Place of Meetings. The council of directors may designate any place within or without the State of Illinois as the place of meeting for any regular or special assembly meeting. If no designation is made, the place of meeting shall be at the church facility of the corporation in Homewood, Illinois.

D. Notice of Meeting. Written notice stating the place, day and hour of any regular assembly meeting of the active members shall be placed in the church bulletin, and distributed at a regular service of the corporation at least one week prior to the meeting. Notice of the place, day and hour of any special assembly meeting of members may be in the manner provided for notice of regular assembly meetings. In the case of a special assembly meeting, the purposes for which the meeting is called shall be stated in the notice.

E. Quorum. Ten percent of the active members shall constitute a quorum at any meeting at which the action of the active membership is required or allowed by these By-Laws. If a quorum is not present, the council of directors, in its discretion, may adjourn the meeting without further notice. If a quorum is present, the affirmative vote of a majority of members present and voting, in person, shall be the act of the members.

SECTION 2.4 Non-Voting Members

A. Inactive Members. A active member who, without cause, is absent for a period of three (3) consecutive months, or who has been classified as inactive for disciplinary reasons according to the provisions of Section 2.5 below, will be considered an inactive member and will lose voting privileges until restored to fellowship through application to the council of elders, for recommendation to the council of directors. If that recommendation is approved by the council of directors it will be submitted to the Senior Pastor for final approval. Members classified as inactive will be notified by mail to their official address as recorded on the official membership roll.

Reinstatement of inactive members to active membership will be under the direction of the Senior Pastor. Upon recommendation of the council of elders, and approval by a majority vote of the council of directors constituting a quorum in a regular or called meeting

for that purpose under the provisions of Article II, it will be submitted to the Senior Pastor for final approval.

B. Affiliate Members. An individual who is on a mission assignment, active military duty, or temporarily away from the area so that regular attendance is impossible may be classified as an affiliate member.

The classification of affiliate membership affords the individual all benefits of membership with the exception of voting privileges at called or special meetings.

Any persons so classified as affiliate members may be reinstated to active membership by notifying the Senior Pastor of their return.

SECTION 2.5 Discipline and Removal of Members. Heresy, habits, practices, attitudes, and affiliations unbecoming to a Christian and contrary to the beliefs and practices of the corporation will be grounds for discipline as described below.

- (a) Discipline will be by reproof; by restrictions imposed on active membership (e.g. suspension from active participation in the worship or service of the church, removal from official office held at the corporation); revoking of voting privileges; by reduction to inactive membership; and/or by removal from membership with the corporation. Removal from membership for disciplinary reasons will be done only after scriptural action to restore said member has failed.
- (b) Due notification will be made in person and/or in writing to the address recorded on the official membership roll. Reinstatement of members to active membership will be under the direction of the Senior Pastor. Upon recommendation of the council of elders, and approval by a majority vote of the council of directors constituting a quorum in a regular or called meeting for that purpose under the provisions of Article II, it will be submitted to the Senior Pastor for final approval.
- (c) Disciplinary action resulting in restrictions imposed on membership privileges or reduction to inactive membership, and the terms for reinstatement, will be accomplished upon recommendation of the council of elders, approval of the majority of the council of directors constituting a quorum in a regular or special meeting called for that purpose under the provisions of Article II, and final approval by the Senior Pastor. Action resulting in removal from membership must also be approved by majority vote of the council of directors and final approval by the Senior Pastor

ARTICLE III

COUNCIL OF DIRECTORS

SECTION 3.1 Council of Directors. The council of directors of the corporation shall consist of the pastor, as president, and no fewer than three elected directors and no more than seven as the council of directors may hereafter determine. The council of directors shall elect from among themselves a vice-president, secretary and treasurer of the of directors.

SECTION 3.2 Powers and Duties of Council of Directors. The policy-making powers of the corporation shall be vested in the council of directors, which shall have charge, control and management of the policies, property, affairs and funds of the corporation, deferring where business, legal and fiduciary responsibilities permit, to the vision of the Senior Pastor. They will serve as trustees of the corporation as that becomes necessary. They shall determine compliance with the corporation's stated purposes, and shall have the power and authority to do and perform all acts or functions not inconsistent with applicable law, these By-Laws or the corporation's Constitution, provided however that a majority of the directors shall be required to approve any expenditure, contract or transaction if the resulting obligation of the corporation is equal to or greater than \$15,000.00.

SECTION 3.3 Election. Directors shall be elected by a majority vote of the council of directors. Nominations for directorships may be made by any director and the council of directors may also consider nominations made by the advisory council and by the members.

SECTION 3.4 Eligibility; Maximum Term. Only members of the corporation, as approved by the council of directors and the Senior Pastor, shall serve as directors. Each director shall hold office for three years or until a successor shall have been elected and qualified. A director may serve an unlimited number of consecutive terms, but must be re-elected to each successive term.

SECTION 3.5 Vacancies; Removal, Resignation. Vacancies on the council of directors due to death, resignation or other cause may, but need not, be filled during the term through election by the board of directors. Directors so elected shall hold office until their successor has been elected and has qualified. A director, except for the president, may be removed at any time, with or without cause, by a majority vote of the council of directors. A director may resign at any time by giving a written resignation to the secretary of the corporation.

SECTION 3.6 Regular Meetings of the Council. The council of directors shall hold regular meetings at least four times each calendar year at the principal office of the corporation or such other convenient locations as designated by the council president.

SECTION 3.7 Special Meetings of the Council. Special meetings of the council of directors may be called by the president or upon written request of any directors constituting at least one-half of the directors of the corporation.

SECTION 3.8 Notice of Regular Council Meetings. Notice of regular council meetings may be given orally or in writing at least five days, and not more than 30 days, before the date of the meeting unless a different notice period is required by law. If mailed, such notice shall be considered to be delivered when deposited in the United States mail postage prepaid. Such notice need not state the nature of the business to be conducted unless required by law.

SECTION 3.9 Notice of Special Council Meetings. Notice of special council meetings may be given orally or in writing to each director at least two (2) days before the date of the meeting, unless a longer notice period is required by law or these bylaws. If mailed, the notice shall be considered to be delivered when it is received by the director. The notice shall state the nature of the business to be taken up at the meeting.

SECTION 3.10 Waiver of Notice. Notice of the time, place and purpose of any meeting of the council of directors or any of its committees may be waived by a director or committee member by telegram, cablegram or other writing, either before or after such meeting has been held. A director's or committee member's attendance at any meeting, except for the sole purpose of objecting to the holding of such meeting, shall constitute waiver by the director or committee member of notice of such meeting.

SECTION 3.11 Unanimous Consent Action by Council. An action required or permitted to be taken at a meeting of the council of directors may be taken without a meeting if consent in writing, setting forth the action so taken, shall be signed by all of the directors.

SECTION 3.12 Quorum at Council Meetings. For all meetings of the council of directors, other than for action taken by unanimous written consent, a quorum shall be two-thirds (2/3) of the directors then serving, who shall be present in person, unless a larger number is required by law or these By-Laws to be present.

SECTION 3.13 Manner of Acting. The act of a majority of the directors present in person at a meeting at which a quorum is present shall be the act of the council of directors, unless the act of a larger number is required by law or these By-Laws.

SECTION 3.14 Meeting by Conference Telephone. Directors and committees of the council of directors may participate in and act at any meeting of the council of directors or a committee by means of conference telephone or similar communications equipment if all persons participating in the meeting can hear one another simultaneously. Participation by such means shall constitute presence in person at the meeting.

ARTICLE IV

COMMITTEES OF THE COUNCIL OF DIRECTORS

SECTION 4.1 Committees Generally. Every committee shall have at least two members, and the membership of every committee shall include at least one director. All committee members shall be appointed by, and shall serve at the pleasure of, the council of directors. Committees shall be appointed by the council of directors for such tasks as circumstances warrant. A committee shall limit its activities to the accomplishment of the tasks for which it is appointed and shall have no power to act except as specifically conferred by action of the council of directors. Upon completion of the tasks for which it is created, a committee shall be discharged.

SECTION 4.2 Committee Procedures Generally. Each committee shall record minutes of its deliberations, recommendations and conclusions and shall promptly deliver a copy of such minutes to the secretary of the corporation. Reasonable notice of the meetings of any committee shall be given to the members thereof; to the president, the vice president and the secretary, each of whom shall have the right to attend and participate in the deliberations of the committee. A majority of the members of each committee then serving, who shall be present in person, shall constitute a quorum for the transaction of business, and the act of a majority of the members of any committee present in person at a meeting at which a quorum is present shall be the action of the committee. Each committee may adopt rules for its own operations not inconsistent with these By-Laws or the policies of the council of directors.

SECTION 4.3 Unanimous Consent Action by Committees. Any action required or permitted to be taken at a meeting of any committee may be taken without a meeting if a consent in writing, setting for the action so taken, shall be signed by all of the committee members.

ARTICLE V

OFFICERS OF THE CORPORATION

SECTION 5.1 Designation of Corporate Officers. The officers of the corporation shall be a president, vice president, secretary, treasurer and such other officers as the council of directors may from time to time determine.

SECTION 5.2 Term. All officers, except the president, (see Constitution Article III) shall hold office for a period of one year or until their successors shall have been duly elected and qualified.

SECTION 5.3 Removal and Vacancies. Any officer may be removed by the board of directors at any time, with or without cause, in the best interests of the corporation as determined by the council of directors. A vacancy in any office may be filled by the council of directors for the unexpired portion of the term.

SECTION 5.4 Duties of the President. The president shall be the chief executive officer of the corporation, shall be the direct executive representative of the board of directors in the management of the corporation, and shall have all the duties and authority which such position would customarily require, or as may be assigned to the president under these By-Laws or by council resolution, including, but not limited to the following:

(a) Carrying out all policies established by the council of directors and advising on the formation of these policies.

(b) Developing and submitting to the council of directors for approval a plan of organization for the conduct of the various activities of the corporation and recommending changes when necessary.

(c) Preparing plans for the achievement of the corporation's specific objectives and periodically reviewing and evaluating such plans.

(d) Preparing an annual operating and capital budget showing the expected revenue and expenditures as required by the council of directors.

(e) Selecting, employing, supervising and discharging corporate agents and employees and developing and maintaining personnel policies and practices for the corporation.

(f) Supervising the financial affairs to ensure that funds are collected and expended to the best possible advantage of the corporation.

(g) Presenting to the council of directors, or its authorized committees, periodic reports reflecting the activities of the corporation and such other special reports as may be required by the council.

(h) Attending meetings of the council of directors, serving as an *ex officio* member on its committees, and coordinating the preparation of council meeting materials.

(i) Performing such other duties as may from time to time be assigned by the council of directors.

SECTION 5.5 Duties of the Vice President. In the event of the absence or disability of the president, the duties of the president shall be performed by the vice president. In addition, the vice president shall perform such other duties as may be assigned to the vice president from time to time by the council of directors.

SECTION 5.6 Duties of the Secretary. The secretary shall provide appropriate notice or waivers of notice regarding council meetings; shall prepare agenda and other materials for all meetings of the council of directors; shall act as official custodian of all

records, reports and minutes of the corporation, the council of directors and committees; shall be responsible for the keeping and reporting of adequate records of all meetings of the council of directors; and shall perform such other duties as are customarily performed by or required of corporate secretaries.

SECTION 5.7 Assistant Secretary. The council of directors, pursuant to Section 5.1, may elect an assistant secretary and may delegate to the assistant secretary any and all duties of the secretary and may authorize the assistant secretary to perform any and all acts performable by the secretary.

SECTION 5.8 Duties of the Treasurer. The treasurer shall have custody and control of all funds of the corporation and shall have such duties as are customarily performed by or required of corporate treasurers, including giving a bond when requested by the council of directors. The treasurer shall also ensure that a true and accurate accounting of the financial transactions of the corporation is made periodically, that reports of such transactions are presented to the council of directors and that all accounts payable are presented to such representatives as the council may designate for authorization of payment.

SECTION 5.9 Assistant Treasurer. The council of directors, pursuant to Section 5.1 may elect an assistant treasurer and may delegate to the assistant treasurer any and all duties of the treasurer and may authorize the assistant treasurer to perform any and all acts performable by the treasurer.

SECTION 5.10 Election of Officers. All officers shall be elected by the majority vote of the council of directors. The same person may serve as vice president, secretary and treasurer.

ARTICLE VI

ADVISORY COUNCIL

SECTION 6.1 Advisory Council. The advisory council shall consist of persons duly elected or appointed as provided herein. The number of persons to serve on the advisory council shall be set by the council of directors as it from time to time may determine.

SECTION 6.2 Duties of Advisory Council. The advisory council may advise the council of directors on matters relating to the policies, property, affairs, and funds of the corporation; and on any additional matters on which the council of directors requests advice. The advisory council shall meet only as directed by the council of directors. The council of directors may duly consider any and all recommendations and advice submitted by the advisory council at any regular or special meeting of the council of directors, provided however, that the council of directors need not obtain the advice or the approval of the advisory council, or any of its members, to take any action or exercise any power, authorized or permitted by these By-Laws, the Constitution of the corporation or any law..

SECTION 6.3 Election. The members of the advisory council shall be elected by a majority vote at designated assembly meetings of the members. If a quorum of members is not present at such assembly meeting of members, the advisory council positions upon which the members of the corporation would have voted, had a quorum been present, shall become vacant and may be filled pursuant to Section 6.5.

SECTION 6.4 Eligibility and Terms. Advisory council members shall be members of the corporation, nominated by the council of directors and shall serve one year terms and may serve until the next designated assembly meeting succeeding the completion of their term. Successive terms may be served without limitation.

SECTION 6.5 Vacancies; Removal and Resignation. Vacancies on the advisory council due to death, resignation or other cause may, but need not, be filled during the term by appointment by the council of directors. Advisory council members so appointed shall hold office until their successor has been elected in accordance with Section 6.3. An advisory council member may be removed at any time, with or without cause, by the council of directors acting in the best interest of the corporation as determined by the council of directors. An advisory council member may resign at any time by giving a written resignation to the secretary of the corporation.

ARTICLE VII

MEMBERSHIP REVIEW OF CHURCH RECORDS AND REPORTS

SECTION 7.1 Requests made by members. To ensure the trust of the membership and to also ensure that the interests of the Church and its membership, reports and records of financial activities of the corporation shall be prepared and made available for inspection by the members of the corporation. Any further questions by any members shall be addressed to the treasurer in writing and if necessary by scheduled appointment.

SECTION 7.2 Required provisions of the request. The request must be directed to the secretary of the corporation and state the name of the member making the request, the reason for the request and that the information shall in no way be made public or shared with any other person, whether member or not, or entity.

SECTION 7.3 Confidentiality. In order to keep the records of the Church confidential, and protect the confidentiality of the members of ANCC, records shall not be released to any outside agency, person or entity unless process has been served and a certified subpoena has been personally delivered to the secretary of the corporation. This includes the IRS, except under the provisions of section 7611 (USC ?) which shall be limited only to information deemed to be relevant to the inquiry being made. At all times the IRS will be expected to comply with all of the provisions of section 7611. All efforts will be made to ensure the privacy rights of members and staff of the corporation.

SECTION 7.4 Denial of the request. The council of directors reserves the right to deny requests for review of church records and reports for good cause, to include but not limited to any of the following reasons:

- (a) The request is considered by the council and deemed to be frivolous.
- (b) The member making the request has a history of or is currently being divisive.
- (c) The member making the request does not adequately provide the required information on the request, as stated in Section 7.2 of this Article.
- (d) The person making the request is a non member or a person whose membership has been terminated.

ARTICLE VIII

REMUNERATION OF DIRECTORS, OFFICERS, ADVISORY COUNCIL MEMBERS AND COMMITTEE MEMBERS

SECTION 8.1 Remuneration of Directors, Officers, Advisory Council Members and Committee Members. Officers and members of the council of directors, advisory council or a committee shall not receive any compensation for any services rendered in their capacity as officers or members of the council of directors, advisory council or a committee, provided however, that nothing contained herein shall be construed to preclude any officer or member of the council of directors, advisory council or a committee from receiving compensation from the corporation for expenses actually incurred for serving the corporation as an officer or member of the council of directors, advisory council or a committee, or for services actually rendered and expenses actually incurred in serving the corporation in a capacity other than as an officer or member of the council of directors, advisory council or a committee.

ARTICLE IX

INDEMNIFICATION

SECTION 9.1 Provision for Indemnification. The Pastor/President, elders, deacons, officers, directors, employees, agents, representatives, or other persons acting on behalf of ANCC or its ministries as approved by the council of directors will be indemnified against all reasonable and necessary, as determined by the council of directors, fines, fees, and expenses incurred by said individual in connection with any suit, litigation, or other legal action to which they have become involved by virtue of said office, appointment, or necessary association with ANCC or its ministries; except in those instances where he/she will be adjudged and determined liable of willful failure to deal fairly with the corporation

and /or its members regarding matters in which they may have a material conflict of interest, transactions resulting in improper personal gain, willful misconduct or gross negligence in the performance of their duties and responsibilities of behalf of ANCC or involving deliberate violation of the criminal code.

ARTICLE X

LICENSING AND ORDINATION OF MINISTERS

SECTION 10.1 Licensing and Ordination. The council of elders shall establish qualifications for the licensing and ordination of ministers and shall establish various ministerial offices as the council of elders determines is necessary or appropriate. The council of elders has sole authority to license and ordain ministers of the church/corporation.

SECTION 10.2 Revocation of License or Ordination. The license or ordination of any minister is subject to review by the council of elders, and the council of elders may, in its discretion, revoke the license or ordination of any minister for failure of the minister to speak or act in conformity to the statement of faith of the church/corporation or the Word of God or to otherwise speak or act in a manner worthy of the ministerial office, as determined by the council of elders.

ARTICLE XI

FISCAL MATTERS

SECTION 11.1 Fiscal Year. Unless otherwise fixed by the council of directors, the fiscal year of the corporation shall commence July 1 of each year and end June 30.

SECTION 11.2 Contracts. The president, acting alone, or his express designee, shall be authorized to execute contracts, make any expenditures, or execute and deliver any instruments on behalf of the corporation if the resulting obligations of the corporation are equal to or less than \$15,000.00; and for all matters involving obligations of the corporation greater than \$15,000.00, any two of the president, vice president or treasurer are authorized to execute such contracts, make any expenditures or execute and deliver any instruments, on behalf of the corporation. Notwithstanding the foregoing, the council of directors may, by resolution, authorize any officer or agent to enter into any contract or execute and deliver any instrument in the name of and on behalf of the corporation and such authority may be general or confined to a specific transaction.

SECTION 11.3 Checks, Drafts, Other Instruments. All checks, drafts or other orders for the payment of money, notes or other evidences of indebtedness, issued in the

name of the corporation or to the corporation, shall be signed or endorsed by any two of the president, vice president, secretary or treasurer.

SECTION 11.4 Deposits. All funds of the corporation not otherwise employed shall be deposited from time to time to the credit of the corporation in such bank, trust companies or other depositories as the council of directors may select.

SECTION 11.5 Maintenance of Records. The corporation shall keep correct and complete books and records of account of the financial activities of the corporation as may be appropriate. Reports of the financial activities of the corporation shall be prepared and reported to the members of the corporation at the regular assembly meetings of the members.

SECTION 11.6 Annual Budgets. The council of directors of the corporation shall prepare or have prepared the annual operating and capital budgets of the corporation.

ARTICLE XII

DISSOLUTION

SECTION 12.1 Dissolution of Corporation. Upon the dissolution of the corporation, the council of directors shall, after paying or making provision for the payment of all of the liabilities of the corporation, dispose of all of the assets of the corporation exclusively for the purposes of the corporation in such manner, or to such organization or organizations organized and operated exclusively for charitable, educational, religious or scientific purposes as shall at the time qualify as an exempt organization, or organization under section 501 © (3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law), as the council of directors shall determine. Any such assets not so disposed shall be disposed of by the Circuit Court of Cook County or such court in the county where the principal office of the corporation is then located. Such disposition shall be for the purposes and/or organization or organizations mentioned above as that court shall determine.

ARTICLE XIII

CONFLICTS OF INTEREST

SECTION 13.1 Statement of General Policy on Conflicts of Interest. No transactions involving remuneration or benefit to a director or officer, or to an organization in which such director or officer has a material financial interest or of which the director or officer is a member, officer, director, general partner, principal or controlling interest, shall be entered into by the corporation without (a) full disclosure to the council of directors by the interested director or officer of the material facts of the transaction and of the director or

officer's interest or relationship; (b) the authorization, approval or ratification of the council of directors; and (c) a determination by the council of directors that the transaction is fair to the corporation at the time it is authorized, approved or ratified. No director so involved may vote on such authorization, approval or ratification by the council of directors.

SECTION 13.2 Disclosure. Every director and officer, in manner and form to be prescribed by the council of directors, shall be required, as a condition of his office, to disclose fully any conflict of interest as defined in this Article.

ARTICLE XIV

CORPORATE SEAL

SECTION 14.1 Corporate Seal. The council of directors shall adopt a corporate seal which shall be in the form of a circle and shall have inscribed thereon the name of the corporation and the words "Corporate Seal, Illinois."

ARTICLE XV

SATELLITE CHURCHES/MINISTRIES

SECTION 15.1 Satellite Communications. The Church shall establish and enforce guidelines, from time to time, under the direction and leadership of the Pastor/President, council of elders, and council of directors, in order to oversee satellite churches and ministries arising within or from the leadership of the Church. Any such church or ministry shall be autonomous in selection of its leaders and disbursement of its funds, but shall tithe regularly to the Church to the extent of its undesignated contributions received. The underlying and guiding principle of the Church's parenting and ministry is Christian oversight and teaching, education and devotion consistent with the Constitution of ANCC.

ARTICLE XV

EFFECTIVE DATE

SECTION 13.1 Effective Date. The effective date of these By-Laws shall be October 19, 1987, the last amendments having been approved May 25, 2007.

ARTICLE XIV

AMENDMENTS

SECTION 14.1 Amendment Procedure. These By-Laws may be amended only by the affirmative vote of a majority of directors in office at any regular or special meeting of the council of directors.